

Overview

Square One Resources



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About Us

Delivering unrivalled recruitment services for over two decades is no small task, and that's exactly what we have achieved. At Square One Resources, we pride ourselves on providing our clients and candidates with a 360-degree recruitment experience. Our consultants are highly skilled in sourcing premium contract and permanent professionals across the IT and Digital spectrum and deliver the best solutions to all our clients.

Our journey, which spans more than 25 years, has enabled us to work with all businesses, from start-ups to multi-national brands.

We know how to help grow businesses and how to create rewarding careers. We can solve all your talent acquisition needs and hiring barriers regardless of your requirements.



Founded in 1995



Currently placing
in over 12 countries



Working with clients
across 10 sectors

Global Reach

Our 100+ team members not only cover a wide array of both permanent and contract recruitment services, spanning global markets. While our HQ remains in London, UK, we have an established and growing presence and reach in North America and Europe.

Our multilingual consultants bring years of relevant experience in international employment services. This allows us to stay agile and committed and offer many resources to our clients and candidates. We continue to grow our capabilities in the UK, Europe and North America.





Our Mission

Creating a high-performance culture, to promote an unrivalled recruitment service that ensures we establish and maintain long term relationships in an ever-evolving, technology-driven world.

This is the cornerstone of our business.

This is Square One.

Square One continues to evolve and transform; for nearly 30 years, we have built a market-leading reputation that started in the ERP sector. This remains, but we also have outstanding teams that provide clients with services on a global scale. We're committed to working harder, smarter and faster than our competitors to ensure our client's needs are met within their timeframe, budget and requirements.

Our Values



Accountable

Every day we lead by example and influence others, and we ensure we're accountable for our actions.



Relentless

We don't give in when things get tough, instead, we find solutions to the challenges in front of us.



Ambitious

Hard work never stops, and we encourage setting goals outside of our comfort zones.



Committed

Motivation gets us started, but it's being committed to the project that brings success in everything we do.



Award-Winning Recruitment

Elite, Accredited Recruitment

With a committed team of relentless consultants and ambitious managers, we strive to create a unique work culture while achieving our client's goals. With these efforts often comes industry acknowledgement. As a result of our determined spirit, we have been the recipient of various awards and nominations. With us, you receive the best the recruitment industry has to offer.

Our most recent success includes:

#16

Top 100 Best Small Companies to Work For in the UK

#10

Top 10 Recruitment Companies to Work For in the UK

#6

Top 10 Best Small Companies to Work For in London



Our Solutions

Permanent Recruitment

Build long-term success with the right people.

When you need permanent hires for your team, we unearth talent that aligns with your culture, values, and strategic goals. Our tailored approach ensures you attract and retain the right candidates for sustainable growth.

Contract Recruitment

Agile, interim talent when you need it most.

Respond to changing demands with speed, and flexibility with expert-led solutions. Our IR35 contract and interim solutions give you access to high-calibre professionals ready to make an impact from day one

Managed Services

A fully managed approach to recruitment delivery.

Free your team from operational burden with our end-to-end recruitment delivery. From project-based hiring to project delivery, we manage everything so you can focus on outcomes, not administration.

Our Sector Focus



Our Specialisms

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Our Specialisms

Blockchain

Hiring in the blockchain technology space presents challenges due to its evolving nature, scarcity of experienced professionals, and the need for specialised skills in cryptography, distributed systems, and smart contracts. The rapid evolution of blockchain platforms and protocols adds to the difficulty, requiring employers to identify candidates with up-to-date knowledge and practical experience, making it a competitive and demanding task.

At Square One, we recognise the transformative power of emerging technologies like blockchain. Our team comprises a diverse pool of highly skilled professionals specialising in sourcing talent for cutting-edge blockchain technologies such as Web3, Golang, APIs, and more. We understand that staying up-to-date with the latest developments and best practices is essential to unlocking the full potential of blockchain for your business.

Key Specialities

- Web3
- DApps Developers
- Programme Managers
- IT Analysts
- Blockchain Developers
- Golang
- JavaScript
- Blockchain Quality Engineers



Why partner with us?

We excel at sourcing skilled talent in a competitive market.



Our Specialisms

Cloud

Utilising Cloud innovation can save your business money, create effective in-house data solutions, promote scalability and offer unprecedented backup and recovery features. This can greatly impact your profits. None of this is possible, however, without the right professionals. With a reasonable skills gap and a high demand within both startups and SMEs, hiring the right Cloud specialist can be difficult.

Our Cloud team is truly one of the best in recruitment. We have worked with large-scale international brands and even local and European startups. Our dedicated consultants can provide some of the most competitive upskilled professionals within the UK, Europe and North America when finding such talent is getting more time-consuming. Most of our relationships are repeat clients; this is something that we pride ourselves on, continuously delivering exceptional recruitment services. If you are looking for the right Cloud professionals, reach out to us.

Key Specialities

- vCloud
- OpenStack
- Google Cloud Platform
- Microsoft Azure
- SysOps, DevOps, DevSecOps
- Amazon Web Services
- Platform Engineers



Why partner with us?

We stand by our candidates, consultants and services

Our Specialisms

Cyber Security

Cyber Security protects businesses against cybercrime, costing the UK several billion pounds annually. As a result, Cyber Security is one of the largest growing areas in IT. The impact is so significant that 74% of Directors regard Cyber Security as a high-priority issue. Yet while cybercrime becomes more sophisticated, it's estimated there will be a shortfall of nearly three million experts in the next few years, with many of these being inadequately qualified. Long-term security is paramount to company growth and brand trust.

That's why hiring talent that understands the unique requirements of your business and can execute strategies is crucial to ensuring your data is secure. Our Cyber Security consultants are experts in this market, supplying some of the UK and Europe's most sought-after talent. Our team looks to first understand your business and its demands before sourcing skilled professionals.

Key Specialities

- Detection Management
- Executive Leadership
- Governance, Risk and Compliance
- Identity and Access Management
- Threat and Vulnerability
- Technical Cyber Security



Why partner with us?

Our team constantly upskills, staying competitive in the marketplace



Our Specialisms

Development

The Development sector is known for having one of the largest supply and demand gaps for technical talent. There are five jobs for every available Software Developer. This can pose unnecessary stress on Hiring Managers as they may not have access to a large talent pool or understand the nuances of negotiating an appropriate market salary for their vacancy. All of these factors can result in lost time and resources for your business that can otherwise be spent in other areas.

We have used our 25+ years of experience to hone our ability in finding premium Development talent rapidly and cost-effectively. We supply expertise for a wide range of roles, such as web development, big data, programme management, and much more. Our team knows how to find the right person within your timeframe and budget.

Key Specialities

- Full-Stack Development
- Back-End Development
- DevOps
- Programme Management
- Database Design and Development
- Artificial Intelligence
- Software Architect



Why partner with us?

We have 10 different nationalities in our team





Our Specialisms

EV

Electric vehicles are the future of travel; they're environmentally friendly, are more efficient to run than their petrol and diesel counterparts, and their adoption among consumers is on the rise. So much so that Europe expects to reach an EV market share of 75% by 2030 to help meet its zero-emissions target for new cars by 2035. But for this to be possible, capable and skilled resource is needed to install, configure and maintain the infrastructure required.

Understanding the complexities and scale of projects of this type is key to successfully meeting your goals. Our consultants are at the heart of the EV talent community and have contacts among some of the industry's biggest brands. We specialise in placing individuals into projects that have a real-time, tangible impact on the lives of those who are part of the EV industry. Let us help you make a difference.



Key Specialities

- Installers & Engineers
- Designers
- Senior Managers
- Surveyors
- Project Managers
- Technicians



Why partner with us?

Our candidates and clients
always come first

Our Specialisms

Renewable Energy

Ensuring a sustainable future requires the right talent to navigate the complexities of the renewable energy landscape. The renewable energy industry faces a talent shortage, making the recruitment of proficient individuals a crucial aspect of success. As a leading renewable energy recruitment agency, we specialise in sourcing talent for Wind, Onshore & Offshore, EV Charging, Solar PV & Battery Storage Systems projects.

Our recruitment capabilities extend across the renewable energy spectrum, covering key areas, and engaging with the best talent, throughout the UK and Europe. Whatever project you're seeking resources for, our specialised approach ensures access to a diverse pool of qualified candidates. Our comprehensive recruitment strategy is designed to meet the evolving demands of the renewable energy industry, supporting your company's growth and sustainability goals across all sectors and scopes.

Key Specialities

- Onshore/Offshore
- Wind
- Solar
- Battery Storage



Why partner with us?

Our capabilities extend across the renewable energy spectrum, covering key areas, and engaging with the best talent.



Our Specialisms

Infrastructure

Your company's IT infrastructure is responsible for guaranteeing a seamless service to your end-users. Having a team that understands the importance of correctly configuring and managing your systems is the foundation of any successful business. Add to this the fact that keeping IT infrastructure up-to-date in the next year will be the sector's biggest difficulty, and it's easy to see why Hiring Managers get a headache finding the perfect hire.

At Square One, we ensure our consultants are informed of all the recent market trends and know how to alleviate your business barriers by sourcing top-tier candidates. With our team, you not only gain years of recruitment insight and experience in the hiring process but are privy to our candidate database, one of the largest in the UK employment sector.

Key Specialities

- Messaging and Communications
- Cloud and Visualisation
- Automated Infrastructure
- Provisioning Tools
- Network Architecture
- Management Tooling
- Storage



Why partner with us?

We have been industry leaders for over 25 years



Our Specialisms

CRM

CUSTOMER RELATIONSHIPS



Microsoft Dynamics

Understanding the importance of your CRM software can make the difference between being profitable and struggling through a quarter. 74% of companies using the appropriate CRM platform for their objectives say it improved access to customer data, increased lead conversion and, ultimately, sales. Nevertheless, these tools are of little use without the right expertise to support them.

Our MS Dynamics team knows this all too well, so we pride ourselves on having only the most capable and knowledgeable professionals available for your talent acquisition needs. We not only work with you to find the right hire, but we ensure that it meets your budget and skills requirements. This allows you to build a tailored CRM to generate the most outstanding value, efficiency and lead generation.

Key Specialities

- Customer Service
- Business Central (NAV)
- Retail, Product Management
- Resource Planning
- Financial Management
- Discrete and Lean Manufacturing
- Finances and Operations (AX)
- CRM, Marketing Automation



Why partner with us?

We are an ISO:27001
certified company

Our Specialisms

Oracle

When it comes to the Oracle market, digital disruption is here to stay. Although cloud technology, digitisation, and the IoT allow brands to collect and scrutinise data pools, few companies have a scheme by which they track the skills of their team. This becomes a huge risk for your business in an era of consistent change and the need for upskilling.

To effectively utilise your Oracle team, you will need talent that is dynamic, outgoing and keeps pace with the swings of new technologies and strategies. We excel in finding such expertise. With over two decades of delivering exceptional recruitment services to our clients, our Oracle consultants have a strategy and talent pool that will fill your requirement regardless of your company size or objective.

Key Specialities

- e-Business Suite Solutions
- Oracle Integration Cloud
- Financials, HCM Payroll
- Supply Chain and Manufacturing
- Oracle Cloud and SOA Suite
- HCM and SCM
- OBIEE, OBIA, OTBI, BICS, and Reporting
- Oracle Fusion Middleware



Why partner with us?

20% of our team have been with us for 10+ years

Our Specialisms

Pharma/Life Sciences

Pharmaceutical and medical roles have developed to address a more extensive range of needs. Traditional qualifications and skills are essential but no longer adequate for ensuring success in the new era of Regulatory Affairs (RA) and Quality Assurance (QA). Internal Hiring Managers often lack the time and resources necessary to keep an up-to-date, competitive candidate pool. These can greatly impact your business and objectives.

Overcoming passive candidate engagement, identifying competitive talent and rapidly delivering qualified professionals are what our team excels at. Our consultants have the combined resources of our database and years of experience to provide you with the perfect hire for your requirement. Whether you are looking for a QA Manager or a Regulatory Affairs Director, we have a selection of premium candidates for you.

Key Specialities

- Clinical Research
- Clinical Trials
- Regulatory Affairs
- Quality Assurance
- Drug Safety
- QPPV & PV
- Medical Affairs
- Medical Advisors



Why partner with us?

We supply talent to some of the industry's top companies



Our Specialisms

SAP

While the great migration towards S4/Hana is underway, there is still a massive skills gap in the SAP sector. Only 46% of SAP professionals have hands-on training in S4/Hana, and 54% want a pay increase to upskill; thus, navigating the talent acquisition market is harder than ever. This isn't simply the case for S4/Hana, but across much of the SAP sector, including areas such as Manufacturing Execution and Quality Management.

Since our inception, our team has dealt with these intricate and complex aspects of the market. With our decades of satisfied clients and repeat customers, our consultants work tirelessly to fill your vacancies with only the most relevant talent. We also ask the questions that other companies don't, such as how hiring can impact your long-term business strategies. We do more than just provide technical skills; we help you achieve your business objectives.

Key Specialities

- Supervision and Site Management
- Operation Management
- C-Level Leadership
- FTTx and FTTH
- Design and Engineering
- Civil Works
- Site Survey and GPS Measurements
- Project Leadership



Why partner with us?

We offer unique industry insight to our clients



Our Specialisms

Telecommunications

Communication is vital to the day-to-day operations of every business. Telecoms ensure that you maintain connections between your customers, reach new ones and that your team works efficiently and harmoniously. Thus, hiring a team of skilled professionals that anticipate such factors can greatly impact your bottom line.

While there are numerous areas in the Telecoms sector, such as FTTx, FTTH, Civil Works, Operation Management and more, we connect you with the experienced talent you need. We do this with an impressive placement history and a database of candidates that spans the UK and Europe. Our consultants offer a rapid turnaround time and only the best recruitment solutions for you.

Key Specialities

- Project Leadership
- Supervision and Site Management
- Operation Management
- C-Level Leadership
- FTTx and FTTH
- Design and Engineering
- Civil Works
- Site Survey and GPS Measurements
- Project Leadership



Why partner with us?

We have a combined 146 years of recruitment experience




Curious to find out more?

Let's Talk!

Whether you're looking for permanent or contract tech talent, or seeking a new opportunity, visit our website to find out more.

 squareonerresources.com

 WeWork, 120 Moorgate, London, EC2M 6UR

 +44 (0)20 7208 2828

